



CAL/OSHA PENALTIES

Prepared by Chief Executive Office, Risk Management Branch
Loss Control and Prevention Section
3333 Wilshire Blvd., Suite 1000, Los Angeles, CA 90010

Contact Loss Control and Prevention at (213) 738-2269 for additional information.

Cal/OSHA penalties for violation of safety standards and orders vary based on the likelihood of causing serious injury to employees. Citations can carry penalties of up to \$7,000 for regulatory or general violations and up to \$25,000 for each serious violation. Additional penalties of up to \$7,000 per day for regulatory or general violations and up to \$15,000 per day for serious violations may be proposed for each failure to correct a violation by the abatement date shown on the citation.

REGULATORY VIOLATIONS

Civil penalties for regulatory violations are proposed based on the following:

- Failure to report a serious injury or illness: \$5,000
- Failure to report carcinogen use: \$2,500 for each carcinogen
- Carcinogen, other than reporting: \$1,000
- Failure of a physician to report a pesticide-related illness: \$250
- Failure to conform to asbestos-related registration requirements: \$1,250
- Failure to obtain a construction activity permit: \$1,250
- Any other non-carcinogen or non-pesticide related illness: \$500

GENERAL VIOLATIONS

Civil penalties for general violations are proposed based on the severity, extent and likelihood of the violation. Penalties for general violations are based on the following:

<u>Severity</u>	<u>Extent</u>	<u>Likelihood</u>
Low: \$1,000	Low: -25% of severity	Low: -25% of severity
Medium: \$1,500	Medium: 0	Medium: 0
High: \$2,000	High: +25% of severity	High: +25% of severity

SERIOUS VIOLATIONS

Civil penalties for serious violations are proposed based on the severity, extent and likelihood of the violation. Penalties for serious violations are based on the following:

<u>Severity</u>	<u>Extent</u>	<u>Likelihood</u>
Serious: \$18,000 (non-carcinogen)	Low: -25% of severity Medium: 0	Low: -25% of severity Medium: 0
Serious: \$2,000 (carcinogen)	High: +25% of severity	High: +25% of severity

Note: In determining the gravity-based penalty for a serious (non-carcinogen) violation that Cal/OSHA determines caused a death of a serious injury, illness or exposure, the adjustments to the severity-based penalty for extent and likelihood shall only be rated as moderate or high and in no case shall the gravity-based penalty be less than \$18,000.